



Cell Signaling Technology Science Scholarships

This document contains the award conditions for both the Cell Signaling Technology “Local Community” and “Diversity in Science” Scholarships.

Scholarship Description

Cell Signaling Technology (CST) is pleased to offer four \$10,000 scholarships to high school students in selected Boston North Shore communities and an additional four \$10,000 scholarships to high school students in Essex County, Massachusetts specifically to support diversity in science. Science is an important link in solving critical social, environmental and technical challenges facing societies worldwide. Our company mission is to deliver the highest quality research tools that accelerate progress in biological research and personalized medicine, and we depend on our local schools to inspire young people to choose a career committed to science. CST would like to assist students with a sense of financial security in their future college years that would nurture their interest in science.

Applicants are solely responsible for complying with all applicable federal, national, state, and local laws, rules, and regulations in connection with participating in the scholarship Program. Proof of application (such as, without limitation, a screen shot of your application) does not constitute proof of actual receipt of an application for purposes of this scholarship program. Applications will not be returned and, in fact, may be destroyed. Keep a copy of each element of your application. Applications that are incomplete, illegible, corrupted, damaged, destroyed, altered, false, lost, late, misdirected, garbled or otherwise not in compliance with these terms will not be accepted and will be void.

Scholarship Amount

Each scholarship that CST awards is for: a four-year collegiate scholarship of \$10,000 to be paid in four installments as follows: \$1,000 freshman year, \$2,000 sophomore year, \$3,000 junior year, and \$4,000 senior year, providing the recipient’s major is in the science, technology, engineering, and mathematics (STEM) field and grade point average remains higher than 2.8 in the first year in college and 3.0 in the following years. Recipients may use the CST scholarship for education-related expenses as permitted by their accredited United States based college or university. Students who are able to graduate in less than four (4) years will receive the full scholarship amount, subject to the conditions laid out herein. The \$3,000 and \$4,000 will be applied to their last year’s tuition

Scholarship Process

- Each year applications will be accepted from students in their senior year that are attending public high schools in Gloucester, Lynn, Peabody, Danvers, Beverly and Salem who have demonstrated a high achievement and interest in science. Applicants must virtually submit their application, in which they are required to attach an essay, and their high school transcript.
- Four final recipients will be chosen by the CST Employee Scholarship Committee, composed of CST Employees. The Committee will choose the recipients based on the following criteria: grade point

average, teacher recommendation letter, impact that the scholarship would have on the student, interview, and clarity of essay submitted with application.

- Essays Requirements
 - Essay must be in the English language, an original work of the applicant, and between 400 and 500 words in length **related to the subject matter described on the application**;
 - Essay must not contain material that violates or infringes another's rights, including but not limited to privacy, publicity, or intellectual property rights;
 - Essay must not contain brand names or trademarks or contains any product or service endorsement, or "commercial tie-ins"; and
 - Essay must not contain material that is unlawful, hateful, intimidating, profane, or obscene, or otherwise be in violation of or contrary to the laws or regulations in any state. Sponsors reserve the right to exclude or disqualify any Submission Entry in which the submitted story does not meet, or may not meet, these Essay Requirements, as determined in the Sponsors' sole discretion.
- Selected students will be notified of the award at the end of their senior year by written and email correspondence. Scholarships will be awarded annually at senior awards night if applicable and deemed fit by Cell Signaling Technology.
- Each scholarship recipient will receive four annual monetary installments provided they complete the below requirements.

Eligibility Requirements

Scholarship candidates must meet the following eligibility requirements:

1. Must be at least eighteen (18) years of age or the age of majority in jurisdiction of residence at the time of application or documented permission from a parent or legal guardian, if a minor.
2. Must be in 12th grade of high school.
3. Possess strong English skills and be a legal resident of the United States of America.
4. Must be attending a four-year public academic Massachusetts high school in Lynn, Salem, Peabody, Danvers, Beverly, or Gloucester. *Diversity in Science applications will be accepted to all students otherwise qualified attending school in all of Essex County.*
5. Be eligible for free/reduced lunch or be the first in their family to go to college (neither parent went to college). *Additional criteria for financial need may be defined by the CST Scholarship Committee if necessary.*
6. By the end of senior year in high school, all CST applicants must have completed an upper-level AP class in one of the following courses: biology, chemistry, physics, or environmental science.
7. CST applicants must enroll as a full-time student in a 2 or 4-year accredited US-based college or university and pursue one or more majors in qualified science fields of study. This includes majors from the following areas: Biology, Biochemistry, Chemistry, Environmental Science, Math, Physics, and Engineering.
8. CST recipients must maintain a GPA 2.8 or higher during their freshman year of college and 3.0 GPA the following three years in college to qualify to continue receiving the annual scholarship.

To be eligible for the Diversity in Science scholarship students must follow the above eligibility requirements and the following additional requirements:

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1. Must be attending a four-year public academic high school in the County of Essex in Massachusetts
2. Must identify as Black/African American

Recipient agrees that they will conduct themselves at all times during with due regard to public morals, conventions, and laws, and academic policies and bylaws. If at any time during the years in which they are a scholarship recipient and in CST's sole opinion, Recipient does any act or conducts themselves in any manner contrary to or in violation of a rule, law, or regulation, offensive to standards of decency, morality, or social propriety resulting in public scandal or ridicule, or should Recipient do anything to disparage CST or its products or services, CST will have the right to terminate withdraw the scholarship in its sole discretion. CST recognizes the need to encourage those from a background underrepresented in the fields of science by encouraging the high schools to consider diversity when presenting its scholars.

Scholarship Management

Student's that apply for both scholarships are only eligible to receive one scholarship. If applying to both scholarships the "Local Community" scholarship will be considered first.

Essex County Community Foundation (ECCF) will manage all financial transactions for the CST scholarship. ECCF will collect all information from the scholarship recipients once awards have been made and issue scholarship checks annually to the student's college or university. Checks will be made payable to the college and the student.

Privacy and Data

In order for us to administer the scholarship program, evaluate and verify applications, communicate with you, and comply with applicable law, the information in your application, including any personal data provided, will be collected and used by CST. By applying for a scholarship, each applicant hereby consents to their personal information used as described above. Personal information received by CST will be treated in accordance with CST's data policy at <https://www.cellsignal.com/contents/about-us/privacy-policy/privacy-policy>. CST may share your personal information with Essex County Community Foundation (ECCF) for the purposes outlined above and to make payments to scholarship recipients, and all applicants consent thereto.

Timeline

High School Senior Year

January — CST Science Scholarship Committee will communicate to all science department heads, school principals and guidance counselors about CST Scholarships for senior students. Educators are expected to relay this information to their students. Applications are due no later than April 15th.

April—Applications are due on April 15th and the committee will review all applications. At the discretion of CST, applicants may be invited (remotely or in person) to visit CST for a facility tour, interview and/or informational seminar. After later discussion, the committee will select eight scholarship finalists, based on the

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scholarship criteria identified in the “Scholarship Process” section above. Potential recipients will be notified on/around **June 1st**.

June –Scholarship recipients are required to send official final high school transcripts to ECCF. If all requirements have been met, ECCF will send a Scholarship Agreement and Acceptance of Terms Form to each of the scholarship recipients to sign and complete with college information. Upon completion of all required documentation, funds will be transferred to ECCF to cover each four-year scholarship in accordance with the terms of this scholarship overview. *If the completed Scholarship Agreement and Acceptance of Terms Form is not received by the due date, CST reserves the right to select an alternate potential scholarship winner.*

July – Once the Scholarship Agreement and Acceptance of Terms Form has been received, ECCF will send a \$1,000 scholarship to the student’s college or university made payable to the college and the student. Students must endorse the scholarship check at the Bursar’s Office once they have arrived on campus.

College Years

May – June- Recipients must send their official college transcripts to ECCF by no later than July 1st to the below address. Students are required to be enrolled as a science major and have a 2.8 GPA or higher after their freshman year and a 3.0 GPA or higher every year after. CST will review the scholarship requirements and selection criteria on an annual basis to ensure consistency with the academic programs involved and its focus on promoting science-related careers. Students must also provide CST with verification of their community service presentation before their senior year.

**Donor Services Officer
ECCF
175 Andover St.
Danvers, MA 01923**

July – When transcripts are received, ECCF will send the college or university a scholarship check for \$2,000 for the sophomore year, \$3000 for the junior year and \$4000 for the senior year.

Immediate family members and or household members of CST Employees are not eligible to participate.

Immediate family members are defined as children, stepchildren, grandchildren, step grandchildren, nieces, step nieces, nephews, step nephews, first cousins and step first cousins.

Application constitutes entrant’s full and unconditional agreement to this Scholarship Overview and the decisions of the Committee and CST, which are final and binding. Winning a scholarship is contingent upon fulfilling all requirements set forth herein.

Applicants agree to read, complete, and sign additional documentation that, among other things, provides information for tax and legal compliance purposes and confirms the requirements and conditions of these terms, if selected as a potential recipient

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Scholarship subject to all applicable federal, state and local laws and regulations. Void where prohibited. CST is not responsible for any typographical or other error in the printing of this offer, administration of the search or in the announcement of the scholarships.

RELEASE. IN CONSIDERATION OF ALLOWING APPLICANTS TO APPLY FOR THE SCHOLARSHIP AND POTENTIALLY RECEIVE SCHOLARSHIP FUNDS, ALL APPLICANTS HEREBY EXPRESSLY AND VOLUNTARILY (ON BEHALF OF THEMSELVES, THEIR RELATIVES, HEIRS, ASSIGNEES, EXECUTORS AND ADMINISTRATORS) ASSUME RESPONSIBILITY FOR ALL RISK OF INJURY OR LOSS THEY MAY SUSTAIN RELATED TO THE SCHOLARSHIP OR THE USE AND ENJOYMENT OF SCHOLARSHIP FUNDS AND PERMANENTLY AND IRREVOCABLY RELEASE, HOLD HARMLESS AND DISCHARGE CST FROM ANY SUCH INJURY OR LOSS, EVEN IF SUCH PERSONAL INJURY, DEATH, OR LOSS IS CAUSED, IN WHOLE OR IN PART, BY THE NEGLIGENCE OR GROSS NEGLIGENCE OF CST.

RESULTS: For the winners' names, available after June 1st, send a stamped, self-addressed envelope to: **Donor Services Officer ECCF 175 Andover St. Danvers, MA 01923, to be received by July 1st.**

SPONSOR: This scholarship promotion is sponsored by Cell Signaling Technology, Inc. | 3 Trask Lane, Danvers, MA 01923